

R 8-22-6 Employee Job-Sharing

Both professional and service personnel may enter into job sharing agreements with the Preston County Board of Education. Job sharing arrangements are subject to the following provisions:

- ❖ Job sharing arrangements must meet all the requirements relating to posting, qualifications and seniority.
- ❖ The agreement by which two or more employees share one full-time position must designate one employee only who is entitled to insurance coverage which includes all group plans. Employees not so designated are ineligible for Public Employees Insurance coverage regardless of the number of hours worked.
- ❖ Job-sharing agreements must be in writing on a form prescribed and furnished by the Board.
- ❖ The Board and the employees must consider appropriate issues such as retirement benefits and termination of the agreement. The job-sharing agreement may not cause the retirement system to incur a cost in excess of the cost that would be incurred if a single employee were filling the position.

(WVC §18-5-13