

R 7-1-4 Training through the Principals' Academy

Beginning on July 1, 2002, every principal shall complete training and professional development through the principals' academy as provided in WVC §18A-3-2c. Participation shall be in accordance with the following guidelines:

- ❖ Persons assigned as principals for the first time in a West Virginia school shall complete specialized training and professional development for newly appointed principals through an academy within 12 months following assignment.
- ❖ Principals of schools that have been designated as seriously impaired shall complete specialized training and professional development through an academy specifically designed to assist them to improve school performance as soon as practicable following receipt of the designation.
- ❖ Principals who are subject to an improvement plan shall complete specialized training and professional development through an academy specifically designed for principals subject to an improvement plan. The specialized training and professional development shall be completed within twelve months from the date that the principal is first subject to the improvement plan.
- ❖ All principals who transfer to a school with a significantly different grade configuration shall complete specialized training and professional development through an academy for principals in schools with the grade configuration to which they are transferred within 12 months following the transfer.
- ❖ All school principals shall complete training and professional development through the academy designed to build the qualities, proficiencies and skills required of all principals as determined by the state board.

The requirement that principals complete training and professional development through the academy shall be subject to the availability of funds for the principals' academy from legislative appropriation or from other sources. However, effective July 1, 2002 and thereafter, the principals' academy shall make every effort to ensure that all principals shall receive training and professional development through the academy at least once every six years.

Principals cannot be required to complete Principal Academy training and professional development before September 15 and after June 1 of the school year.

A professional educator may not be required to attend the principals' academy or any other program offered through the Center for Professional Development outside his/her employment term. A professional employee may attend the academy or other program outside his/her employment term by mutual agreement between the Center, the educator, and the Board. (WVC §18A-3-2c and §18A-3A-6)