

R 1-14-2 Complaints Regarding Employees

Any complaints against any employee that arises within the membership of the Board or comes to the attention of the Board, except through the Superintendent, shall be referred to the Superintendent for action.

Thus, a citizen who has a complaint about or with an employee should first seek to resolve the dispute with the applicable employee. If the problem is not resolved, the complainant then should seek redress from the immediate supervisor of the employee or his/her designee, the Superintendent and the Board of Education, in that order.

Complainants who first seek action from the Board or Superintendent shall be directed to seek a solution to their problem from the applicable employee or principal before the Superintendent or Board shall enter the case, except when the complainant charges a violation of WVC §18A-2-8. Immediate supervisors who receive a complaint regarding possible violations WVC §18A-2-8 shall submit a written report of the existence of the complaint to the Superintendent and the employee involved in the complaint. The complainant's original written complaint against the employee shall also be forwarded to the Superintendent.