

PRESTON COUNTY SCHOOLS
731 Preston Drive, Kingwood, West Virginia 26537
NOTICE OF VACANCY
Extracurricular Contract Assignment

Posting Date:	October 22, 2010	Closing Date:	October 28, 2010
Title:	1 Boys Swimming Coach 1 Girls Swimming Coach	School:	Preston High School
Supervisor:	Principal/Athletic Director	Employment Term:	2010-2011 school year
Budget Source:	County funds		

All citizen Coaches must have Certification from the West Virginia Department of Education.

Application Process: Submit letter of interest to Personnel Office, Preston County Schools
If no Professional Personnel applications are submitted, a citizen coach will be considered.

Requirements:

Must have a teaching certificate or a coach authorization. In order to qualify for the coach authorization, you must have a high school or college diploma, have taken the requisite training for coaches, required by WVSSAC Sports First Aid and Coaching Principles, make application for the authorization through the Personnel Office. Those who have had the coach license must renew each year. No further training is required.

Responsibilities: In addition to established laws, rules, policies and regulations the following responsibilities are established:

1. Communicating with parents and the educational community (Professional and interpersonal relations).
2. Implementing fundamental sports skills and sports management systems. (Coaching and related areas.)

Performance Criteria: Performance criteria in this section are the state adopted responsibilities for coaches to help provide guidance to the coach in understanding job expectations.

1. Professional and interpersonal relations: Communicates with educational personnel, parents, students and others.
 - a. cooperates with building principal.
 - b. cooperates with athletic director.
 - c. develops rapport with coaching staff within the school.
 - d. organizes coaching staff.
 - e. develops positive relationship with participants, student body, faculty, parents and community, game officials, news media and opponents.
 - f. employs appropriate conduct during games and practices.
 - g. attends league, conference and WVSSAC meetings.
 - h. participates in activities that foster professional growth and development.
 - i. motivate staff and players toward desired goals.
 - j. commands respect by example in appearance, manners, behavior and language.
2. Coaching and Related Areas: Organizes strategies for teaching sports skills and sports management systems.
 - a. develops high caliber and quality instruction.
 - b. teaches fundamental skills.
 - c. handles athletic injuries.
 - d. cares for equipment.
 - e. supervises participants and disciplines team appropriately.
 - f. designs quality organization of practice sessions.
 - g. designs pre-season planning.
 - h. supervises managers and other support personnel.
 - i. manages budget.
 - j. follows purchasing procedures.
 - k. initiates game organization skills.
 - l. follows league, conference and WVSSAC policies.
 - m. devotes time and energy to coaching duties.
 - n. follows end of season procedures.

Equal Employment Opportunity: As required by Federal law and regulations, the Preston County Board of Education and the County Office do not discriminate on the basis of sex, religion, race color, disability, age or national origin in employment or in its educational programs and activities. Inquiries may be referred to the Title IX Coordinator, Preston County Schools, 300 Preston Drive, Kingwood, WV 26537 (304) 329-0580 or to the United States Department of Education, Director of the Office for Civil Rights.